

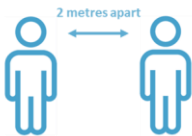
Clean & Sanitary



A Clean & Sanitary work environment provided

- **Hand wash station** available for trades and employees
- Increased number of **portable toilets** with sinks, sanitizer, daily disinfection, and 2x weekly professional clean out and service
- **Disinfection** of high touch items daily (Fusion employees to clean and sanitize handles, rails, faucets and counter tops in each house prior to leaving it)
- **Disinfection** of trailer surfaces and office equipment daily
- Limit sharing of tools (if required, disinfect), and **no sharing of PPE**
- **No food or drink allowed in houses**, trades to remove their garbage
- **Home disinfection** process in place prior to homeowner possession

Social Distancing



A distance of **2 metres** to be maintained between persons at **ALL** times

- Only **1 Trade or 1 Fusion Employee** permitted to conduct interior scope work at any given time (use the green / red flip sign on house exterior)
- Discussions and meetings to be minimal and held by phone or email (in person only at a safe **distance of 2m**, and in **groups of 5 or less**)
- Social distancing to be practiced during **ALL** site interaction
- Minimize traffic in site trailers, and **maintain 2m distance**
- **Lunches** in employees personal workspace rather than a communal area
- When possible have deliveries dropped off **avoiding personal contact**, if a signature is required, maintain safe distancing (2m) and use your own pen
- Gatherings of more than 5 people is in violation of **state of emergency** orders

Screening & Testing



Utmost measures are in place **daily**, and are **strictly enforced**

- In adherence to screening and testing protocols, trades and visitors must **wash hands** and **check in** at the site trailer **prior to working**
- In adherence to screening and testing protocols, Fusion Employees must **wash hands** and check in prior to starting shift
- All sites have a working **IR thermometer** to conduct voluntary self-temperature checks daily at screening
- **Report** others who display **symptoms** related to COVID-19 or are otherwise in non-compliance to our protocols

Opt Out



Available for any **Fusion** employee or **Trade** partner who doesn't feel safe at work

- We want **ALL Fusion Employees** and **Trade Partners** to feel safe at work, and in all areas on our sites
- In event you do not feel safe at work after the implementation and enforcement of our **Safe Work System**, please speak to the site GM or your direct supervisor to understand what options are available for you

- Enforcement of COVID-19 Safe Work System Protocols -

- It is **mandatory** that all trades, visitors and suppliers **follow COVID-19 protocols**
- Respecting schedules, being understanding of changes and keeping work to manageable levels will help to ensure trades are following rules and **not overlapping**
- All Fusion employees on site are aware of the protocols and required to direct **trades to check-in** at the construction trailer or must **report them to the GM** if the trade does not comply
- A written notice was provided to all trades and providers, warning that **if they do not comply** it is putting others in serious risk, and they will be **removed from site** and may face back-charges. If the trade **fails to comply a second time**, they will be **removed from the job permanently**
- The protocols outlined in this document were provided in writing to all trades, and suppliers and are carried by Fusion employees
- A **Fusion Safe Work System Enforcement Officer** is in place on each site

- Personal Hygiene Tips -

- Avoid touching your eyes, nose and mouth with unwashed hands
- Cough and sneeze into your elbow or a tissue (discard the tissue immediately after use) and wash your hands afterwards
- Avoid commonly touched areas, and wash your hands after
- Open doors with gloves, the back of your hand or using another body part
- Wash your clothes as soon as you get home
- Notify your supervisor immediately if you are sick and contact public health
- Wash hands for at least 20 seconds (using guideline below) frequently and before all tasks
 - Wear gloves to perform tasks (i.e. handling tools or completing a checklist)
 - Remove gloves and wash hands again after the task

**REDUCE THE SPREAD OF COVID-19.
WASH YOUR HANDS.**

1
Wet hands with water

2
Apply soap

3
For at least 20 seconds, make sure to wash:

- palm and back of each hand
- between fingers
- under nails
- thumbs

4
Rinse well

5
Dry hands well with paper towel

6
Turn off tap using paper towel

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- On Site Signage -



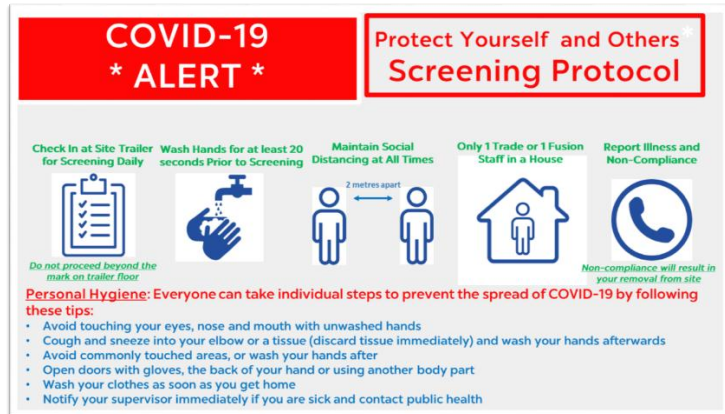
At site entrance and key traffic areas



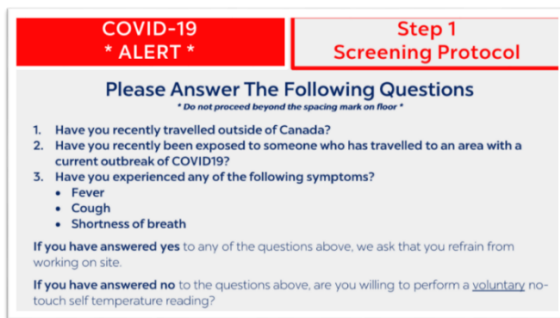
Red and Green sign on exterior to indicate whether a house is occupied or not



No Food or Drink in houses, remove all waste



Screening protocols posted at site trailer, also STOP floor decals will be in place in each trailer to ensure 2m distance maintained



Screening and voluntary self-temperature check signage in each trailer