



## Health & Safety Policy Statement

Ceramic Decor Centre is vitally interested in the health and safety of its employees. Protection of our employees from injury or occupational disease is one of our major continuing objectives. We will make every effort to provide at all times a safe and healthy work environment.

As the Owner, I will be working with management and all of our employees to make sure that every reasonable and possible precaution will be taken for the protection of our employees.

Our Health and Safety Program will aim to constantly reduce or eliminate the use of materials, practices or equipment that expose our employees to risks of injury and illness as well as preventing losses to product, property and the environment. It is of primary importance that all of us here comply with all applicable legislation pertaining to health and safety at all times.

Every manager, supervisor and employee is responsible for ensuring that healthy and safe work conditions are maintained, that prompt and appropriate advice is provided about hazards that safe work practices are adhered to and that proper safety equipment and devices are provided and used.

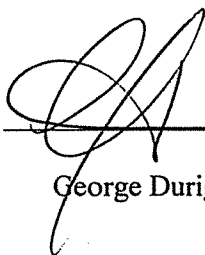
Managers are also responsible for ensuring that sub-contractors abide by Ceramic Decor health and safety rules while on company and customer property.

Managers, supervisors and all employees will be held accountable for the health and safety of all employees.

Every worker must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the company and by promptly and properly reporting to their direct supervisor or management any potential threat to the health and safety of any employee.

It is in the best interest of all of us to consider health and safety in every activity. A commitment to giving health and safety priority consideration in all operations here must form an integral part of this organization for all of us and the cooperation and support of every employee is fully expected at all times.

Signed: \_\_\_\_\_



George Durigon, President

Date: \_\_\_\_\_

JAN 9/2017