

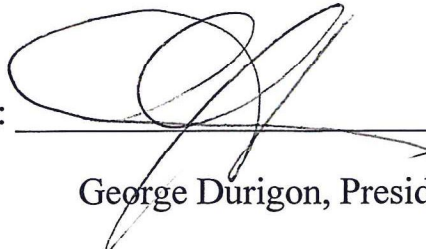


## Health & Safety Policy Statement

Protection of our employees and contractors from injury or occupational disease is one of our major continuing objectives. We will make every effort to provide at all times a safe and healthy work environment.

Our Health and Safety Program will aim to constantly reduce or eliminate the use of materials, practices or equipment that expose our employees to risks of injury and illness as well as preventing losses to product, property and the environment. It is of primary importance that all parties consider health and safety in every activity and comply with all applicable legislation and company policies pertaining to health and safety at all times.

Signed: \_\_\_\_\_



George Durigon, President

Date: JAN 1 2018