



CERAMIC DECOR

TILE & STONE PROFESSIONALS

Workplace Violence & Harassment Policy Statement

Ceramic Decor is committed to the prevention of any and all workplace violence and harassment. We will take whatever steps are reasonable to protect our workers from workplace violence and harassment from all sources, whether it comes from management, supervisors, fellow workers, customers, the general public, or domestic situations.

We have at Ceramic Decor a workplace violence and harassment program that will assist all those affected or concerned to better understand the procedures that have been developed to implement this policy. Ceramic Decor will arrange for all workers and supervisors to be trained to fully understand all aspects of both the policy and procedures.

As with our Company Health & Safety Policy, Supervisors are responsible for ensuring that our Workplace Violence and Harassment policy and procedures are followed by all employees.

Every employee must work in compliance with this policy and the supporting program. Management pledges to investigate and deal with all incidents and complaints of workplace violence and/or harassment in a timely manner, in accordance with our policy and program, while at the same time respect the privacy of all concerned.

Signed: _____

George Durgon, President

Date: JAN 1 2019